

Social Responsibility (SR) statement.

Social Responsibility.

Your Office Angels believes that SR is integral to our business. We are dedicated to making a positive contribution to our communities, being a good employer and minimising our environmental impacts.

Our Workplace

Your Office Angels is Committed to Providing:

- good workplace standards,
- decent health and safety requirements,
- fair pay and conditions.

We aim to employ a workforce that reflects the diversity of our customers. Our employment policies, including a commitment to equal opportunity, are designed to attract and retain high-calibre people, regardless of age, gender, race, religion, disability, nationality or sexual orientation. It is our policy to provide employees with training and career development so they can grow and develop within the company. We offer flexible working where practicable, to help people achieve a work-life balance.

Your Office Angels believes effective employee communication and consultation is particularly important in achieving our business objectives. We value employees' opinions and seek to actively involve them in the decision-making process.

Your Office Angels expects every member of staff to take responsibility for their performance and to work together to achieve our goals.

Our Environment

Your Office Angels aims to sustain and improve our natural environment for the benefit of all. We are committed to continual improvement in our environmental performance by improving the efficiency with which we use resources. We aim to comply with all relevant environmental regulation and legislation. We operate a robust environmental management system to ensure environmental issues are integrated into our business processes and practices.

Your Office Angels encourages all employees to participate in activities that aim to minimise the company's environmental impact. Environmental awareness training is provided to new members of staff. We communicate regularly with our stakeholders, including shareholders, employees and customers on matters of environmental policy and practices. We also encourage suppliers to adopt the highest environmental standards.

Our Communities

Your Office Angels is an active member of the communities in which we operate and aims at all times to be a good neighbour. We make a positive contribution to local communities by bringing jobs for local people. We also sponsor local causes, particularly those associated with children, the elderly and people with disabilities. We encourage employees to become involved in fundraising and charitable activities, and allow them to nominate which organisations the company supports.